



For more information contact
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The Foundations Workshop in Appreciative Inquiry AI for the 21st Century Organization Theory, Practice, Application

April 13-16, 2010

Workshop Leaders: *Sue Derby and Maureen McKenna*

THE FOUNDATIONS WORKSHOP in Appreciative Inquiry (AI), developed over the past decade by AI thought leader and author Jane Magruder Watkins, is an experiential learning model that prepares participants to work with AI in their own organizations and with client systems.

The workshop is specifically designed for those who want to get a deep and solid grounding in the theory, concepts, and practice of Appreciative Inquiry – organizational development practitioners, managers, human resource professionals, organizational and community facilitators and consultants.

Appreciative Inquiry is a powerful process for energizing positive change in an organization's human, ecological and economic functioning. AI has been used very successfully with large system processes such as restructuring, mergers, acquisitions, and for relational processes such as union/management relationship, diversity as an asset, and preparing the workforce to shift from hierarchy to horizontal team based processes. AI is particularly useful in turbulent environments. Rather than just another technique, AI is presented as an innovative approach to the whole field of organization development.

Workshop leaders Sue Derby and Maureen McKenna have worked closely with Jane Watkins for 10 years and are both seasoned practitioners of the AI approach. They also have combined experience of over 60 years working in and with corporations, as well as with government education, healthcare and not-for-profits.

Workshop participants will:

- Become familiar with multi-disciplinary principles, research and theory base of AI;
- Receive support in actually practicing appreciative question construction, interviewing skills, topic identification, imagining the future, creating provocative propositions;
- Learn how to apply the AI framework to a variety of interventions such as: strategic planning, employee and other stakeholder engagement, organizational redesign, mergers, teambuilding, and operational issues;
- Hear how some organizations are applying AI to complement LEAN and 6-SIGMA frameworks
- Explore best ways to introduce this approach.

Canadian Funds: \$1650.00 plus GST; \$1450.00 plus GST if registered by March 1

(payable by cheque on registration to: *Mentoring with Momentum Ltd.*,
Suite 412, One Balmoral Avenue, Toronto, ON M4V 3B9)

Includes: Tuition, lunches, detailed resource manual

For Registration and Details: Mo McKenna (416) 921 3204; mo@thesumoexperience.com

Please inquire about custom pricing for groups from one organization, students

First 3 days run from 8:30 a.m. (coffee available at 8:00) to 5:00 p.m. Last day ends at noon.